



WOMEN'S LEADERSHIP INSTITUTE

PROGRAM CURRICULUM

Purpose of the Women's Leadership Institute

The Women's Leadership Institute is intended for women who are preparing for higher education senior leadership positions.

The Institute is designed to engage women in evocative dialogue regarding the complexity of issues facing higher education couched within the conversation of leadership development. In addition, participants will use the Leadership Practices Inventory (LPI) to assess leadership strengths and areas for development, building a Personalized Leadership Plan to development a long-term strategy for continued growth.

With senior higher education leaders serving as discussion leaders, mentors, and facilitators; program participants will gain a broader perspective and understanding of the critical issues facing higher education. Institute graduates will be better prepared for the many challenges and opportunities that leadership positions present in higher education.

Format of the Institute

- Offers a comprehensive content-based and experiential professional development program that prepares participants to be effective leaders.
- Connects participants to the expertise of current, effective leaders through networking and mentoring.
- Utilizes the Leadership Practices Inventory (LPI) to assist participants in the development of individualized leadership plans.

Institute Readings

You will be randomly provided one of the following books (tentative list) to engage in a group activity and presentation at the end of the institute.

- “Presence: Bringing Your Boldest Self to your Biggest Challenges” by Amy Cuddy (December 2015)
- “Switch: How to Change Things When Change is Hard.” By Chip and Dan Heath. (Feb. 2010)
- “The 9 Virtues of Exceptional Leaders: Unlocking Your Leadership Potential” by N. Karl Halden and Rob Jenkins. (Jan. 2016)
- “Give and Take: Why Helping Others Drives Our Success.” By Adam Grant. (March 2014)
- “The Confidence Code: The Science and Art of Self-Assurance—What Women Should Know” by Katty Kay and Claire Shipman (April 2014)

Outcomes of the Institute

- Increased number of women who are prepared for senior executive positions in higher education.
- Developed an exceptional network of women who are prepared to be transformational leaders.
- Develop Personalized Leadership Plans to further the leadership development of participants beyond the duration of the WLI.

Women’s Leadership Institute Topics

- I. Women’s Leadership: A Big Picture Analysis & Critical Issues Facing Higher Education**
- II. Personal Experiences in Leadership (Panel) & Leadership Development**
- III. Leadership from the Individual, Institutional, and Systems/Fields**
- IV. The Future of Higher Education: Economics, Ethics, and Transformational Leadership**
- V. Moving the Ship: Managing Educational Change & Your Leadership Development Plan**
- VI. Group Sessions**
- VII. Reflections & Commencement**